# Equality and Diversity Monitoring Form

St David’s wants to meet the aims and commitments set out in its Equality, Diversity and Inclusion Policy and will not discriminate either directly or indirectly on the grounds of ethnic origin, nationality, religion, sex, disability, sexual orientation or age.

To help ensure that our Equality, Diversity and Inclusion Policy is working effectively we would be grateful if you could complete this form. The information supplied will only be used for statistical monitoring and will not affect the pre-selection of candidates. The monitoring form does not form any part of the shortlisting or selection process and all details given will be treated in strict confidence. Completion of each section is voluntary, but your co-operation would be very much appreciated.

**Data Protection -** For the purposes of compliance with the Data Protection Act 2018, I hereby confirm that by completing this form I give my consent to St David’s to process the data supplied on this form for the purpose of monitoring its Equality, Diversity and Inclusion Policy and for statistical purposes**.**

Please tick the relevant box in each of the sections below.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Section 1**: Gender | | | | | | | | | | | | |
| Female | | | Male | | | | | | Prefer not to say | | | |
|  | | | | | | | | | | | | |
| **Section 2**: Age Group | | | | | | | | | | | | |
| Under 25 | 26 - 34 | | | 35 – 49 | | | | 50+ | | | Prefer not to say | |
|  | | | | | | | | | | | | |
| **Section 3**: I would describe my ethnic origin as: | | | | | | | | | | | | |
| **White** | | | | | | | **Black or Black British** | | | | | |
| Welsh | | | | |  | | Black Caribbean | | | | |  |
| Irish | | | | |  | | Black African | | | | |  |
| British | | | | |  | | Other Black background | | | | |  |
| Other White background | | | | |  | |  | | | | |  |
|  | | | | | | | | | | | | |
| **Asian or Asian British** | | | | | | | **Mixed** | | | | | |
| Bangladeshi | | | | |  | | White and Black Caribbean | | | | |  |
| Indian | | | | |  | | White and Asian | | | | |  |
| Pakistani | | | | |  | | White and Black African | | | | |  |
| Other Asian background | | | | |  | | Other mixed background | | | | |  |
|  | | | | | | | | | | | | |
| **Other ethnic groups** | | | | | | | **Prefer not to say** | | | | |  |
| Chinese | | | | |  | |  | | | | | |
| Other ethnic background | | | | |  | |
|  | | | | | | | | | | | | |
| **Section 4:** Disability | | | | | | |  | | | | | |
| The Equality Act 2010 seeks to protect the employment rights of people with disabilities. The Act defines a disability as any physical or mental impairment which has a substantial or long-term adverse effect on the ability to carry out normal day to day activities.  Do you consider yourself to have a long-term medical condition that may require adjustments to be made to the working environment?  Yes  No  Please list at reasonable adjustments you may require: | | | | | | | | | | | | |
|  | | | | | | | | | | | | |
| **Section 5:** Language | | | | | | | | | | | | |
| Welsh | | | | | |  | English | | | | |  |
| Urdu | | | | | |  | Punjabi | | | | |  |
| Arabic | | | | | |  | Swahili | | | | |  |
| Chinese | | | | | |  | French | | | | |  |
| Italian | | | | | |  | German | | | | |  |
| Portuguese | | | | | |  | Polish | | | | |  |
| Other | | | | | |  |  | | | | |  |
|  | | | | | | | | | | | | |
| **Section 6:** Welsh Language | | | | | | | | | | | | |
|  | | **Not at all** | | | | | **Basic** | | | **Fluent** | | |
| Speak | |  | | | | |  | | |  | | |
| Read | |  | | | | |  | | |  | | |
| Write | |  | | | | |  | | |  | | |